



23 December 2024

## **SYMPHONY ENVIRONMENTAL TECHNOLOGIES PLC**

("Symphony", the "Company" or the "Group")

### **Director/PDMR Dealings – Option amendments and Grant of Options**

Symphony Environmental Technologies Plc (AIM: SYM), global specialists in products and technologies that "make plastic and rubber products smarter, safer and more sustainable", announces an extension to the exercise period of options held by the directors of the Company (the "Directors") and certain other option holders.

The Company had previously granted options to purchase 10,191,500 ordinary shares of 1p each in the Company ("Ordinary Shares")(the "Options") of which 8,441,500 were to certain directors of the Company. The exercise prices of the Options are 4.5 pence and 12.5 pence, so all the Options are above the prevailing market price of the Ordinary Shares. The Options were due to expire on 31 December 2024 but have been extended for practical reasons to 31 December 2026 ("Option Extension"). The Options represent 4.5% of the total issued share capital of the Company.

In addition, options to purchase 250,000 Ordinary Shares has been granted to Michael Kayser, a non-executive director of the Company. These new options have an exercise price of 10p, representing a 245 per cent. premium to the closing share price of 2.90 pence per Ordinary Share on 20 December 2024. These options vest immediately and expire on 31 December 2029.

See PDMR disclosure tables below for further information. All other terms of the Options remain the same.

### **Enquiries**

#### **Symphony Environmental Technologies Plc**

Michael Laurier, CEO

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Ian Bristow, CFO

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#### **Zeus (Nominated Adviser and Broker)**

David Foreman, Alexandra Campbell-Harris (Investment Banking)

**+44 (0) 203 829 5000**

Dominic King (Corporate Broking)

**Notification and public disclosure of transactions by Persons Discharging Managerial Responsibilities ("PDMR") and persons closely associated with them ("PCA")**

<b>Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014</b>								
<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>								
a.	Name	Michael Laurier						
<b>2 Reason for notification</b>								
a.	Position/Status	PDMR Director of Symphony Environmental Technologies plc						
b.	Initial notification/ Amendment	Initial Notification						
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>								
a.	Name	Symphony Environmental Technologies plc						
b.	LEI	N/A						
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>								
a.	Description of the financial instrument, type of instrument  Identification Code	Options over Ordinary Shares of 1p each  ISIN: GB0009589168						
b.	Nature of the transaction	Extension of option exercise period from 31 December 2024 to 31 December 2026						
c.	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>n/a</td> <td>1,851,500</td> </tr> <tr> <td>n/a</td> <td>350,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	n/a	1,851,500	n/a	350,000
Price(s)	Volume(s)							
n/a	1,851,500							
n/a	350,000							

d.	Aggregated information - Aggregated Volume - Price	Volume: 2,201,500 Price: n/a
e.	Date of the transaction	23 December 2024
f.	Place of the transaction	Outside of trading venue

<b>Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014</b>		
<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>		
a.	Name	Ian Bristow
<b>2 Reason for notification</b>		
a.	Position/Status	PDMR Director of Symphony Environmental Technologies plc
b.	Initial notification/ Amendment	Initial Notification
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a.	Name	Symphony Environmental Technologies plc
b.	LEI	N/A

<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>								
a.	Description of the financial instrument, type of instrument  Identification Code	Options over Ordinary Shares of 1p each  ISIN: GB0009589168						
b.	Nature of the transaction	Extension of option exercise period from 31 December 2024 to 31 December 2026						
c.	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>n/a</td> <td>3,000,000</td> </tr> <tr> <td>n/a</td> <td>280,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	n/a	3,000,000	n/a	280,000
Price(s)	Volume(s)							
n/a	3,000,000							
n/a	280,000							
d.	Aggregated information  - Aggregated Volume  - Price	Volume: 3,280,000  Price: n/a						
e.	Date of the transaction	23 December 2024						
f.	Place of the transaction	Outside of trading venue						

<b>Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014</b>		
<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>		
a.	Name	Michael Stephen
<b>2 Reason for notification</b>		
a.	Position/Status	PDMR  Director of Symphony Environmental Technologies plc
b.	Initial notification/ Amendment	Initial Notification

<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a.	Name	Symphony Environmental Technologies plc						
b.	LEI	N/A						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a.	Description of the financial instrument, type of instrument  Identification Code	Options over Ordinary Shares of 1p each  ISIN: GB0009589168						
b.	Nature of the transaction	Extension of option exercise period from 31 December 2024 to 31 December 2026						
c.	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>n/a</td> <td>2,000,000</td> </tr> <tr> <td>n/a</td> <td>210,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	n/a	2,000,000	n/a	210,000
Price(s)	Volume(s)							
n/a	2,000,000							
n/a	210,000							
d.	Aggregated information - Aggregated Volume - Price	Volume: 2,210,000 Price: n/a						
e.	Date of the transaction	23 December 2024						
f.	Place of the transaction	Outside of trading venue						

<b>Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014</b>		
<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a.	Name	Nicolas Clavel

<b>2 Reason for notification</b>								
a.	Position/Status	PDMR Director of Symphony Environmental Technologies plc						
b.	Initial notification/ Amendment	Initial Notification						
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>								
a.	Name	Symphony Environmental Technologies plc						
b.	LEI	N/A						
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>								
a.	Description of the financial instrument, type of instrument  Identification Code	Options over Ordinary Shares of 1p each  ISIN: GB0009589168						
b.	Nature of the transaction	Extension of option exercise period from 31 December 2024 to 31 December 2026						
c.	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>n/a</td> <td>500,000</td> </tr> <tr> <td>n/a</td> <td>250,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	n/a	500,000	n/a	250,000
Price(s)	Volume(s)							
n/a	500,000							
n/a	250,000							
d.	Aggregated information - Aggregated Volume - Price	Volume: 750,000 Price: n/a						
e.	Date of the transaction	23 December 2024						
f.	Place of the transaction	Outside of trading venue						

<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>						
a.	Name	Michael Kayser				
<b>2 Reason for notification</b>						
a.	Position/Status	PDMR Director of Symphony Environmental Technologies plc				
b.	Initial notification/ Amendment	Initial Notification				
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>						
a.	Name	Symphony Environmental Technologies plc				
b.	LEI	N/A				
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>						
a.	Description of the financial instrument, type of instrument  Identification Code	Options over Ordinary Shares of 1p each  ISIN: GB0009589168				
b.	Nature of the transaction	Grant of option				
c.	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>10p</td> <td>250,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	10p	250,000
Price(s)	Volume(s)					
10p	250,000					
d.	Aggregated information - Aggregated Volume - Price	Volume: 250,000 Price: 10p				
e.	Date of the transaction	23 December 2024				

f.	Place of the transaction	Outside of trading venue
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