

18 May 2022

Symphony Environmental Technologies plc

("Symphony" or the "Company")

Appointment of Executive Director

Symphony Environmental Technologies plc (AIM: SYM), global specialists in technologies that make plastic and rubber products smarter, safer and more sustainable, is pleased to announce that The Hon. Alexander Brennan will be appointed as an Executive Director of the Company with immediate effect.

Alexander has nearly two decades' experience of delivering growth for businesses in the UK and internationally, both as principal and adviser. Alexander founded Brennan & Partners in 2016, a UK-headquartered consultancy, providing business development advisory services for UK and international clients. In his capacity as CEO of Brennan & Partners, he has provided business development advisory services to Symphony since February 2019.

Prior to founding Brennan & Partners, Alexander was CEO of a global infrastructure investment business, building upon five years of international sales and business development experience with De La Rue plc. Alexander began his career at Slaughter and May, where he practised as a corporate lawyer for several years. Alexander is also an independent non-executive director of Big Technologies plc.

Alexander will join Symphony on a part time basis, focusing on customer engagement, marketing and corporate matters.

Michael Laurier, Chief Executive Officer, commented:

"I am delighted that Alexander is joining the Board at this pivotal moment. We are engaged with several high-level discussions and negotiations and Alexander brings his entrepreneurial skills and network of international relationships at an important time in the commercial development process. On behalf of the Board, we look forward to welcoming Alexander."

In accordance with Schedule 2(g) of the AIM Rules for Companies, Alexander Manuel Philip Martin Brennan (aged 42) holds, or has held in the past five years, the following directorships and partnerships:

Current Directorships

Brennan & Partners Limited

Big Technologies plc

Directorships held in last 5 years

38 Draycott Place Freehold Company Limited

Alexander holds no ordinary shares in the Company ("Ordinary Shares") but has options over an aggregate 1,750,000 Ordinary Shares that were granted to him previous to this appointment to the Board, and in respect of his consultancy services provided to the Company.

The terms of these options are set out below:

Number of shares under option	Exercise price	Grant date	Expiry date
1,000,000	30 pence	14 Sept 2020	14 Sept 2023
250,000	25 pence	03 May 2022	03 May 2025

500,000	30 pence	03 May 2022	03 May 2025
---------	----------	-------------	-------------

There is no further information on Alexander Brennan required to be disclosed under Schedule Two, paragraph (g) of the AIM Rules for Companies.

Enquiries

Symphony Environmental Technologies Plc

+44 (0) 20 8207 5900

Michael Laurier, CEO

Ian Bristow, CFO

www.symphonyenvironmental.com

Zeus (Nominated Adviser and Joint Broker)

+44 (0) 203 829 5000

David Foreman / Kieran Russell / Guy Brinkley (Investment Banking)

Dominic King / Victoria Ayton (Corporate Broking)

Hybridan LLP (Joint Broker)

+44 (0) 203 764 2341

Claire Louise Noyce

NOTES TO EDITORS:

About Symphony Environmental Technologies plc

Symphony Environmental is a world-leading developer of technologies that reduce plastic pollution by turning ordinary plastic into biodegradable materials at the end of its service life, leaving no microplastics or toxic residues. Distributed in nearly 100 countries, the d2w® logo has appeared on thousands of tonnes of plastic products for over twenty years.

Symphony has also developed a range of additives, concentrates and masterbatches marketed under its d2p® (“designed to protect”) trademark, which can be incorporated in a wide variety of plastic and non-plastic products so as to give them protection against many different types of bacteria, viruses, fungi, algae, moulds, and insects, and against fire. d2p products also include odour, moisture and ethylene adsorbers as well as other types of food-preserving technologies.

Symphony was named ‘ESG Company of the Year’ for outstanding global achievements in environmental objectives at the 2021 Small Cap Awards in London, an accolade that accompanies its ‘Green Economy Mark’ presented by the London Stock Exchange to listed companies that derive 50% or more of their activity from the Green Economy.

Further information can be found at www.symphonyenvironmental.com